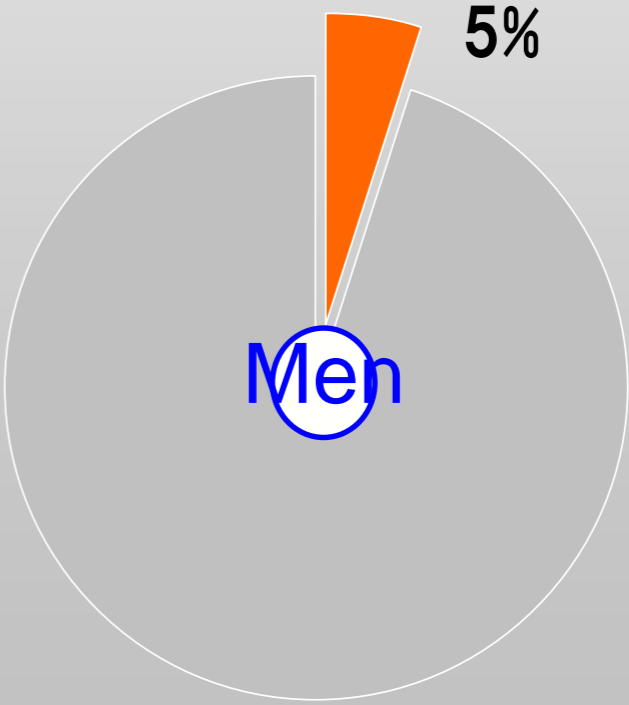
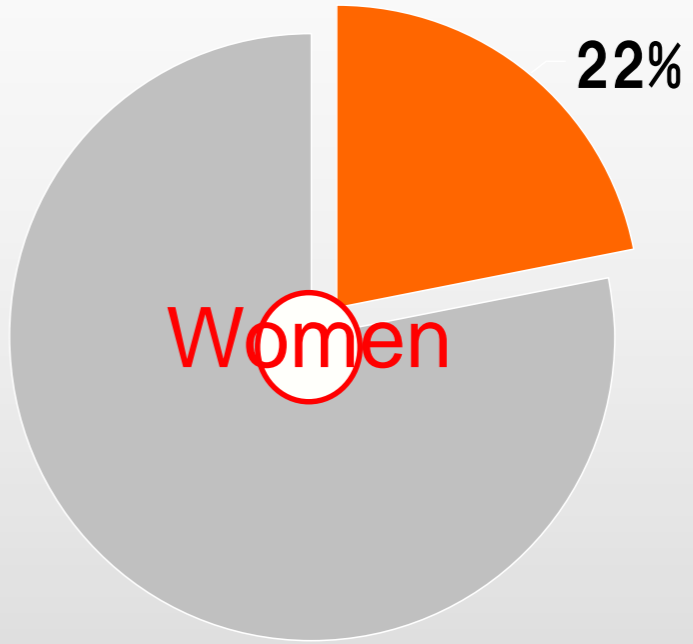
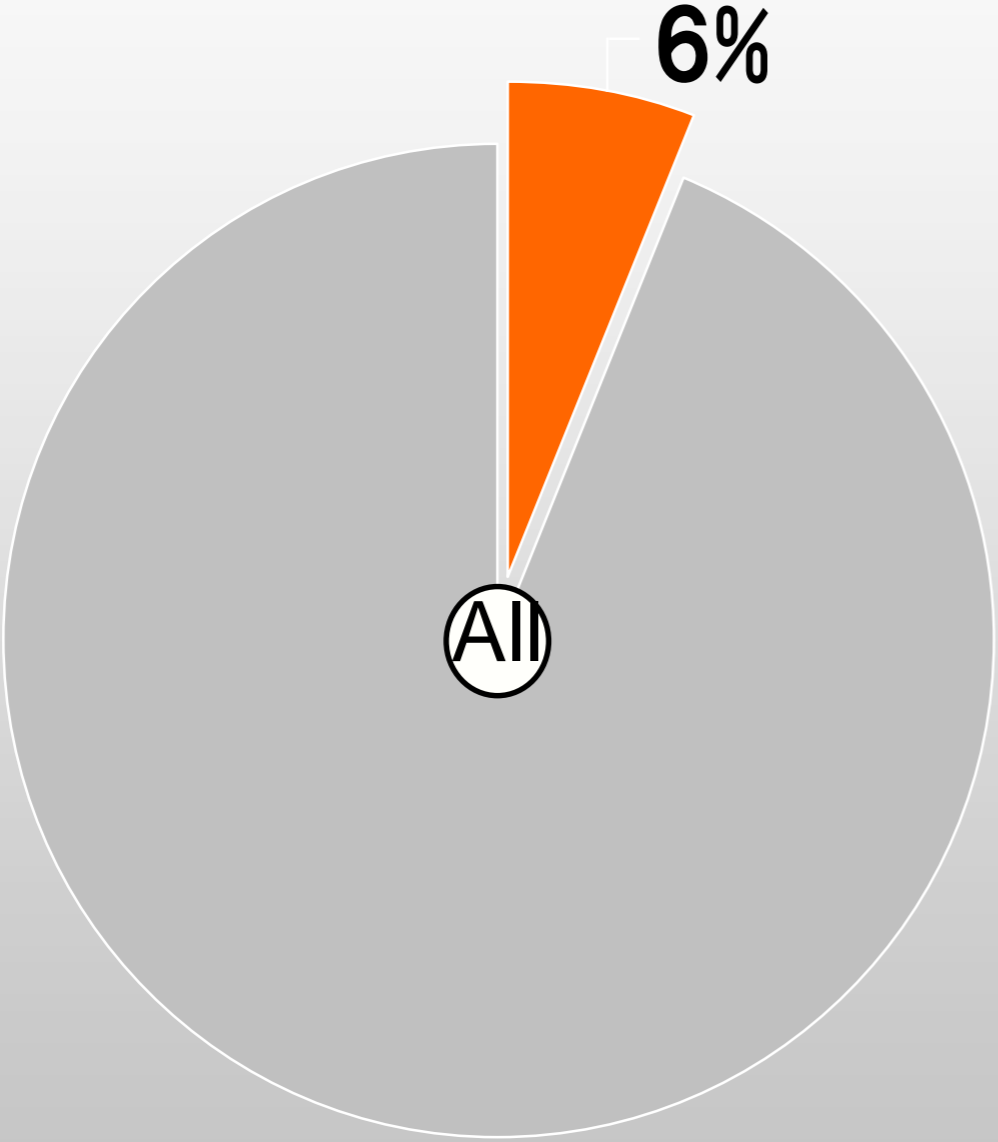


**Philosophical  
Association of  
Japan Gender  
Equality Survey  
Results**

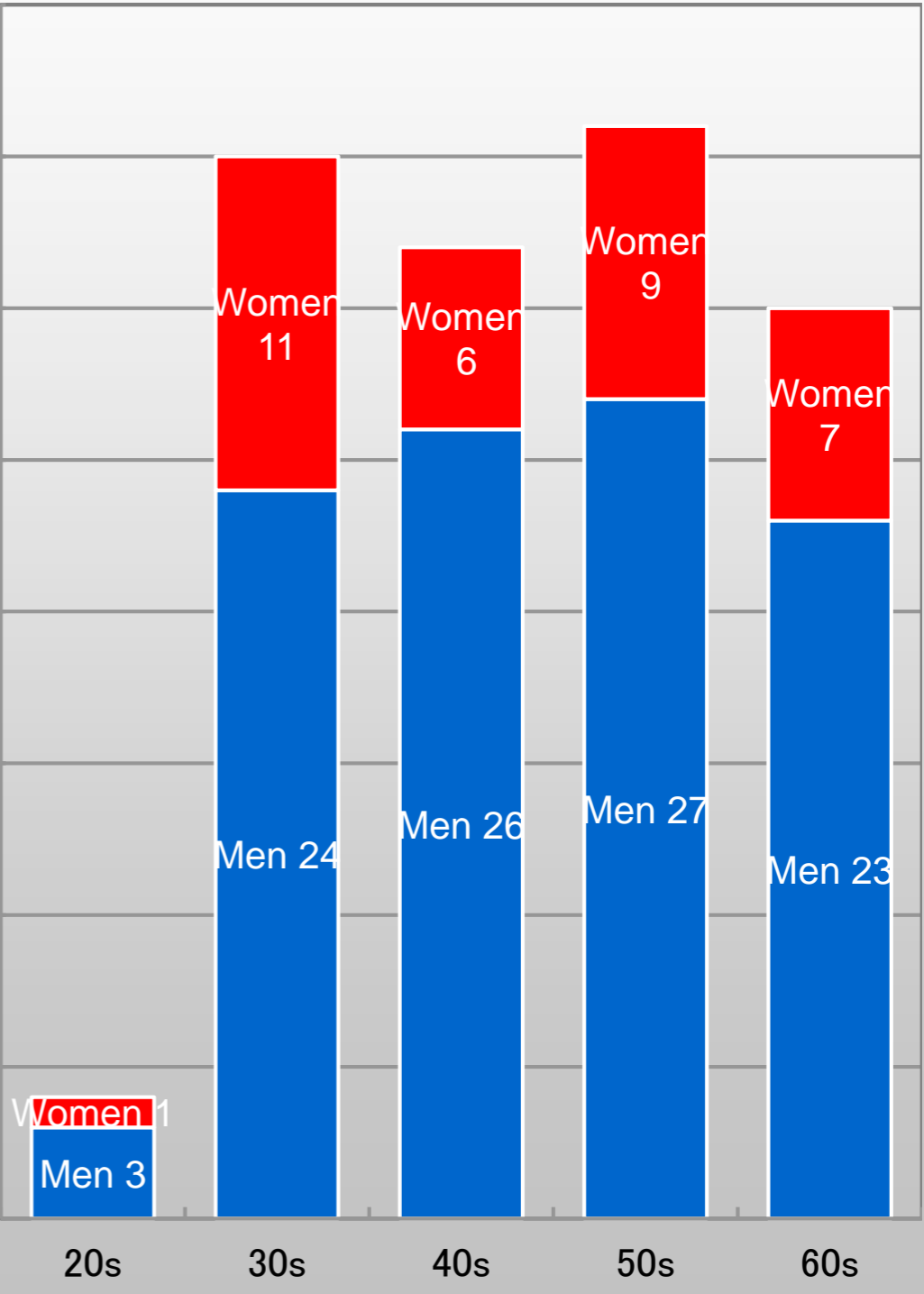
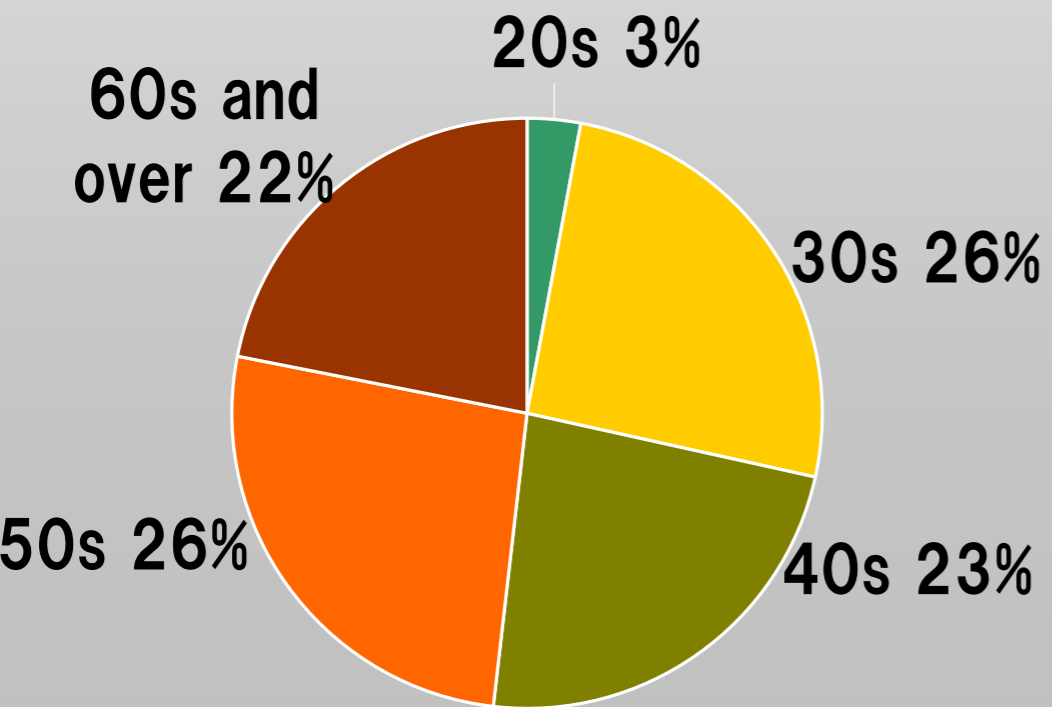
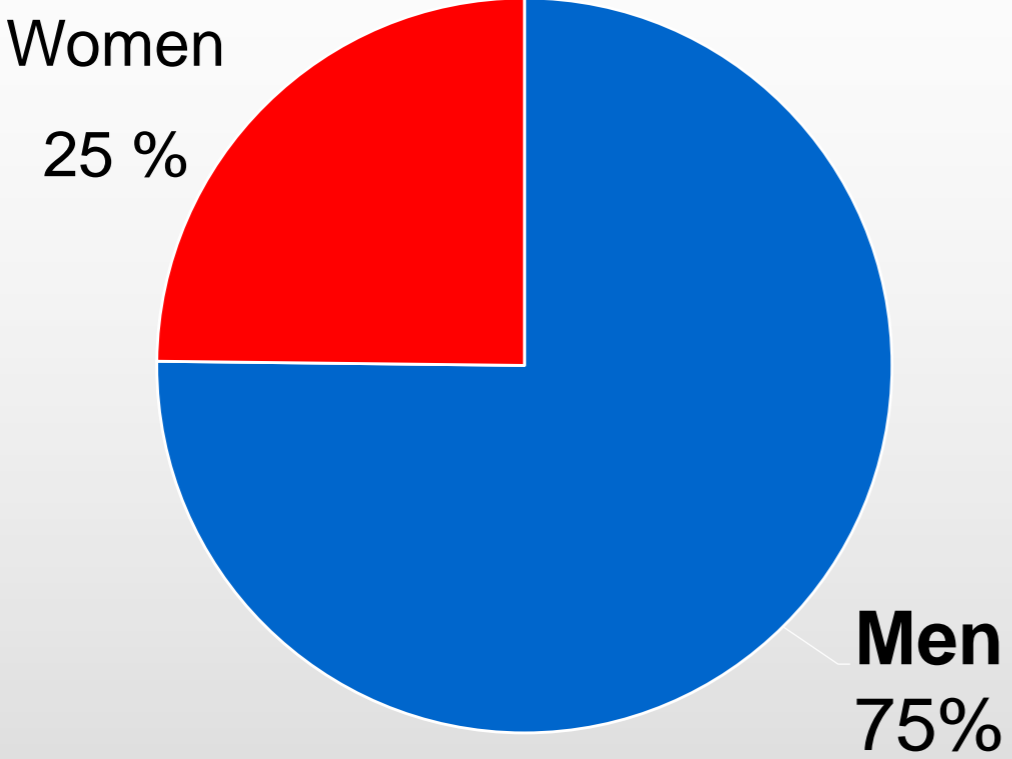
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# Response rate



# Respondent statistics

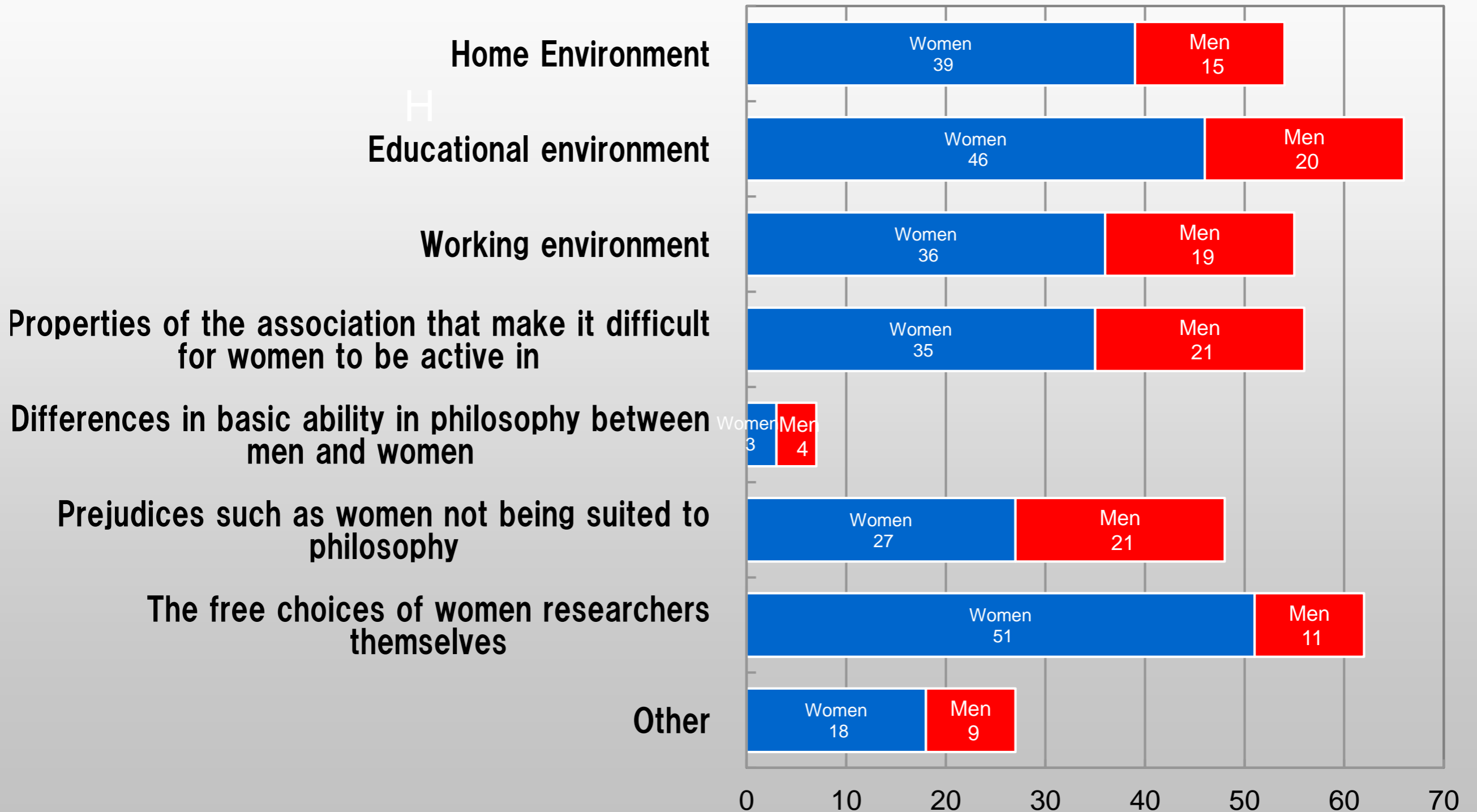


# About the graphs

1. For simple selection questions, the results are displayed in pie charts by gender and stacked 100% bar charts by age group.
2. Results of other questions are given in stacked bar graphs by gender and a 100% stacked bar chart by age group.
3. Some sections of the age data have a small sample size. These are shown as reference values. (Respondents in the 20s in particular)

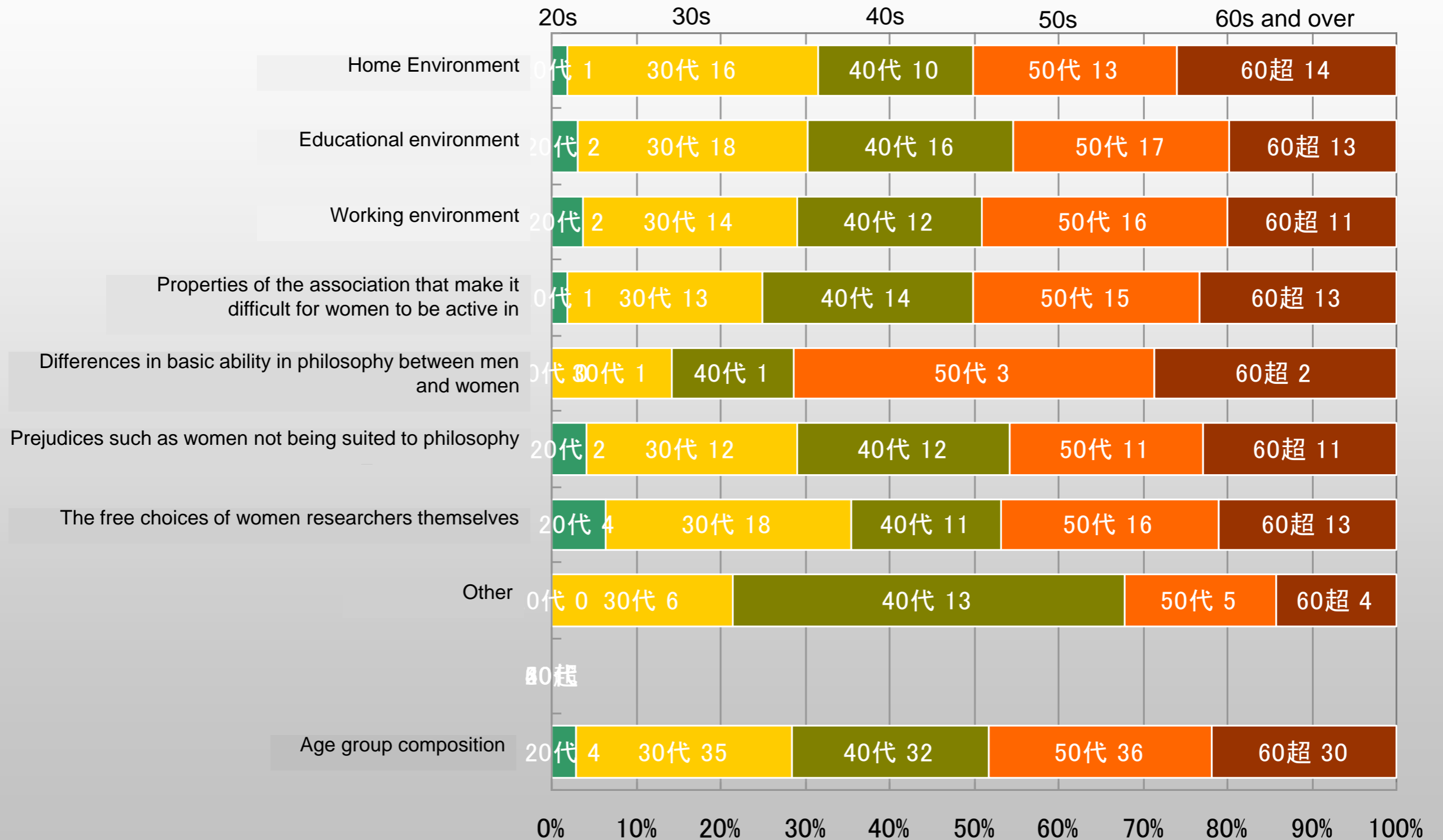
# Q1.1

## Q1.1 What do you think the low proportion of female members in the Philosophical Association of Japan reflects (multiple answers selectable)?



# Q1.1

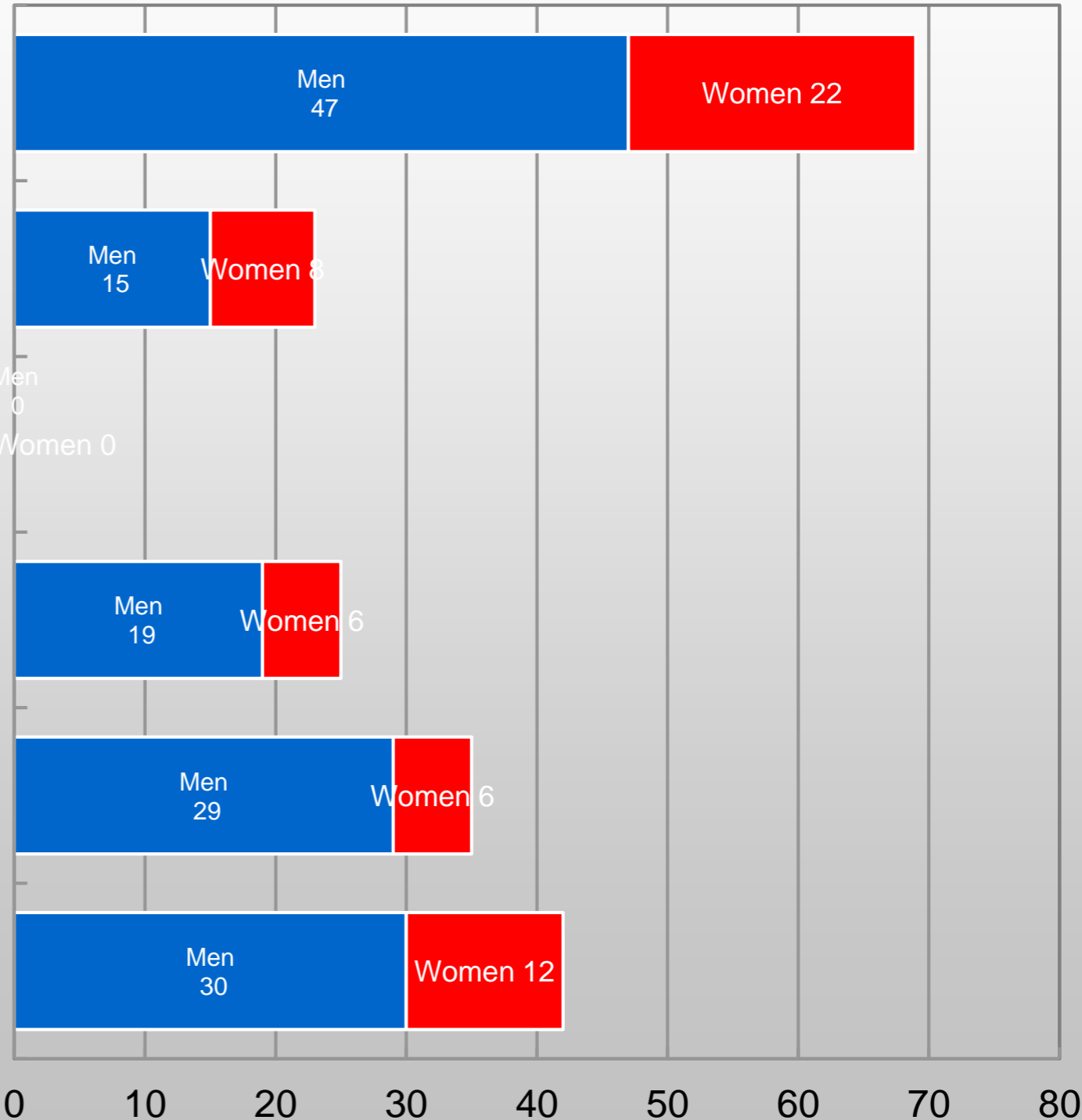
## Q1.1 What do you think the low proportion of female members in the Philosophical Association of Japan reflects (multiple answers selectable)?



# Q1.2

What do you think the low proportion of female committee members involved in the administration of the society (including editorial board members) reflects (multiple answers selectable)?

Attitudes and customs that prioritize men in selection



Women's accomplishments are insufficient

Differences in ability between men and women

Systematic problems in selection methods

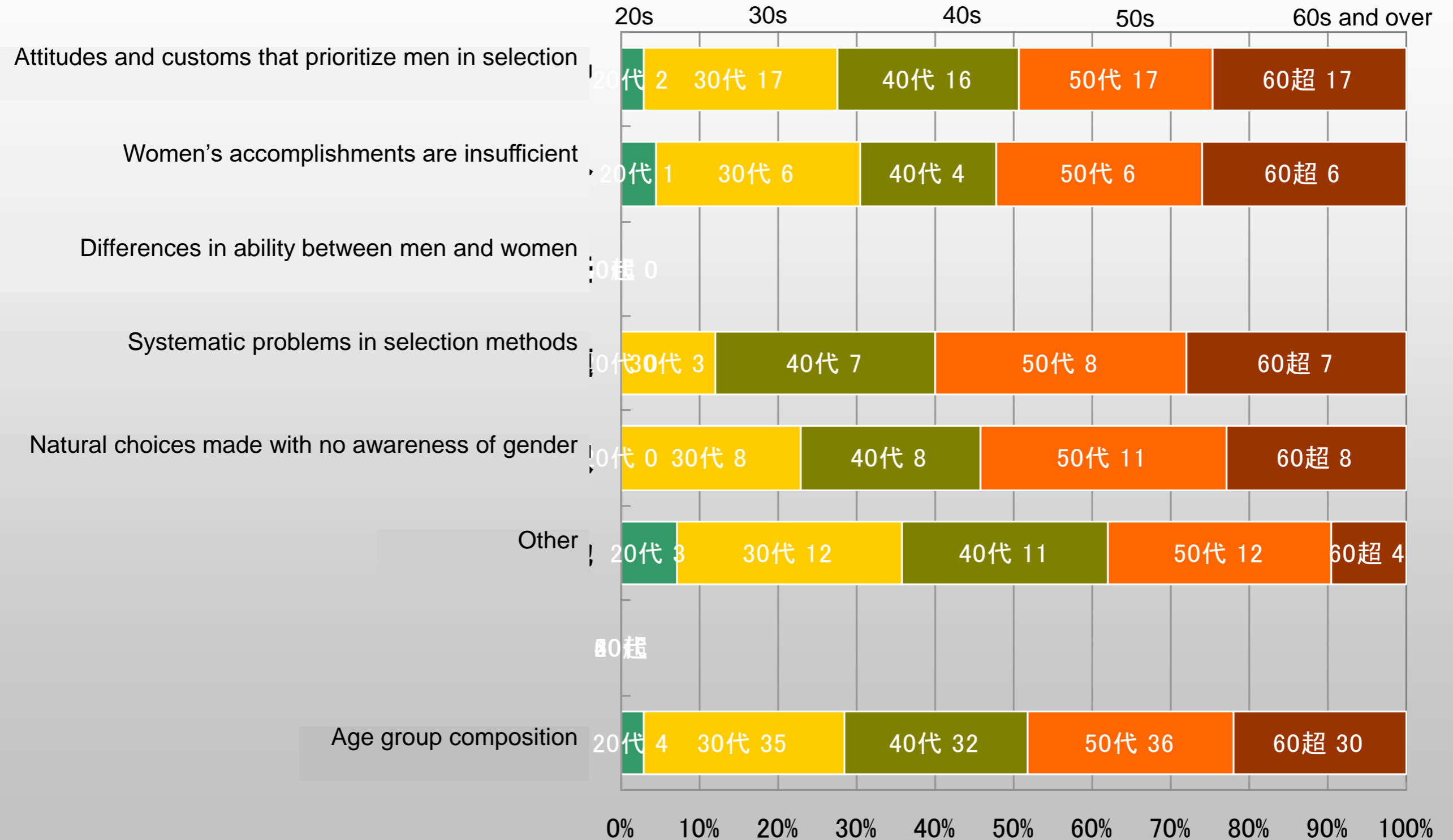
Natural choices made with no awareness of gender

Other

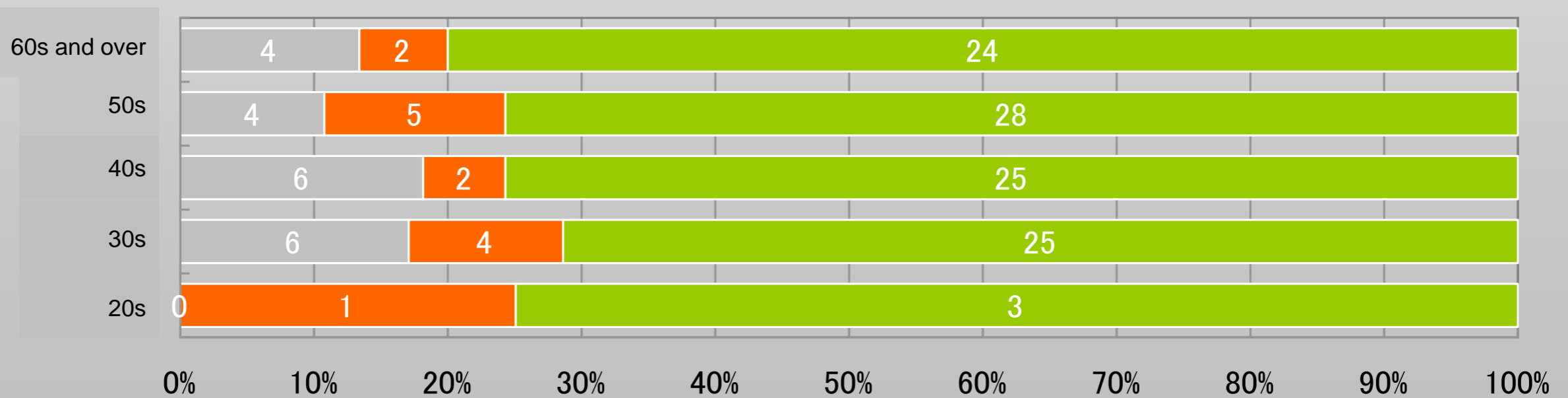
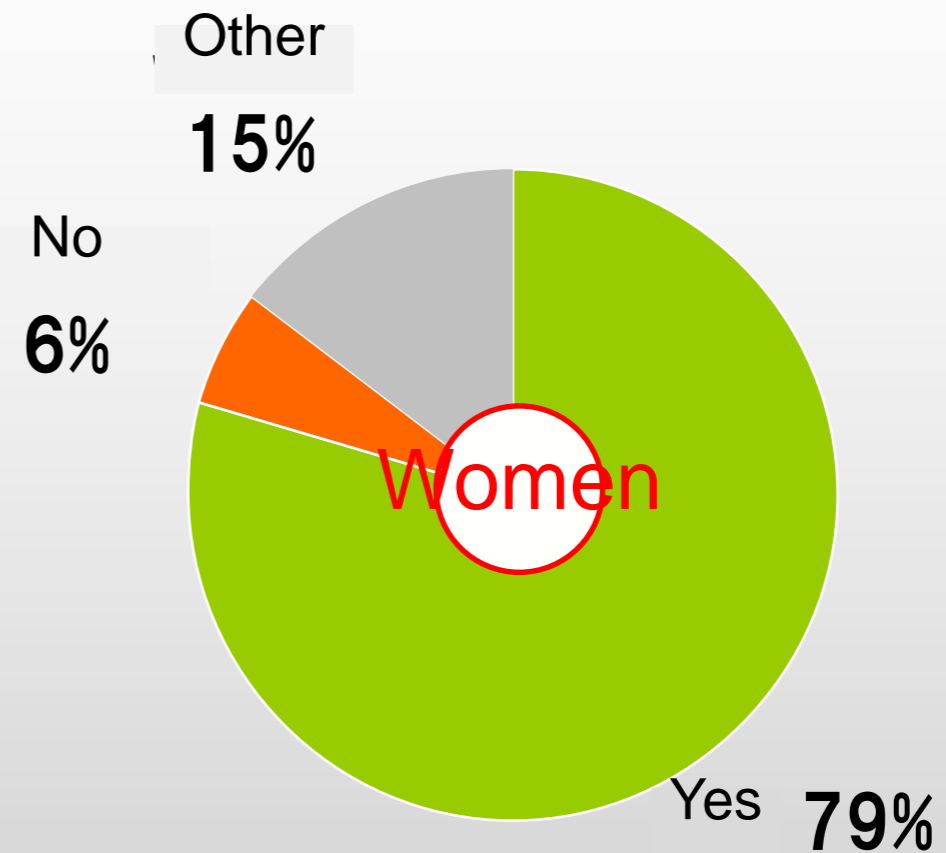
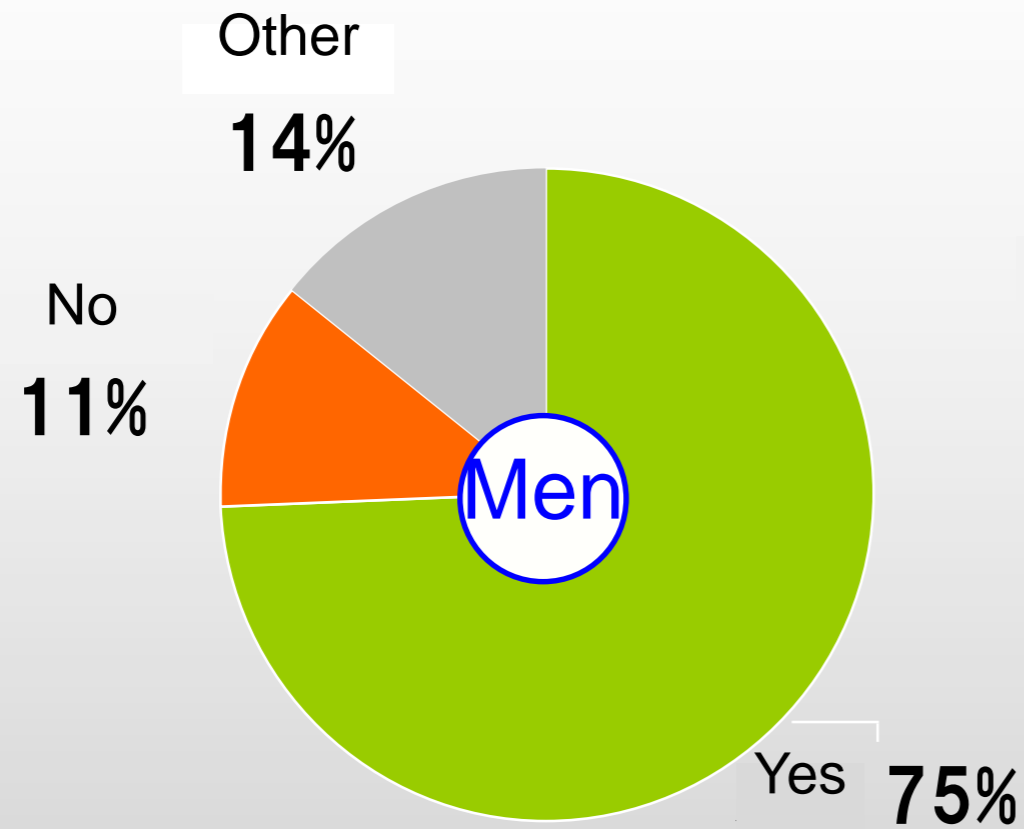


# Q1.2

## What do you think the low proportion of female committee members involved in the administration of the society (including editorial board members) reflects (multiple answers selectable)?

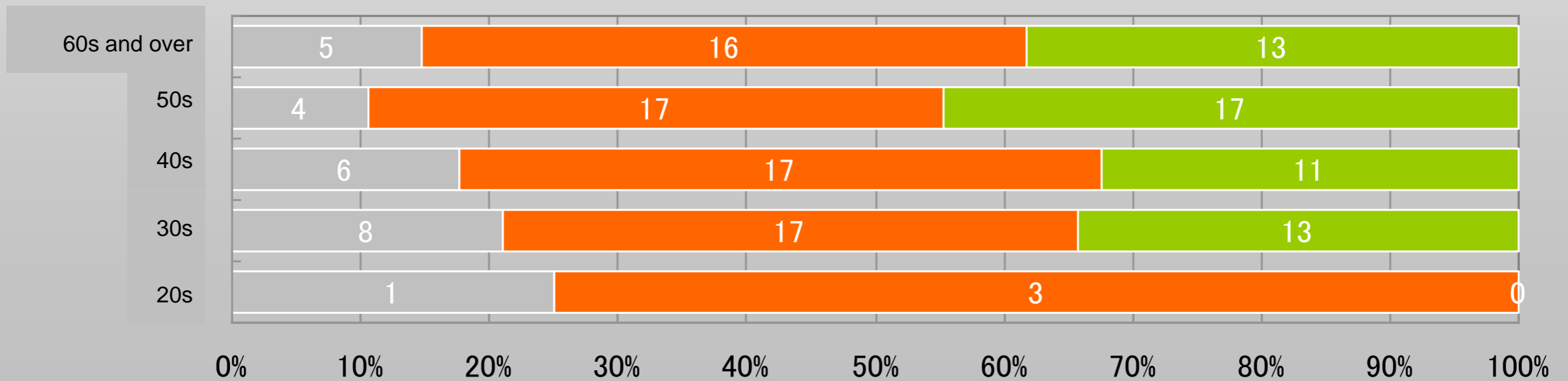
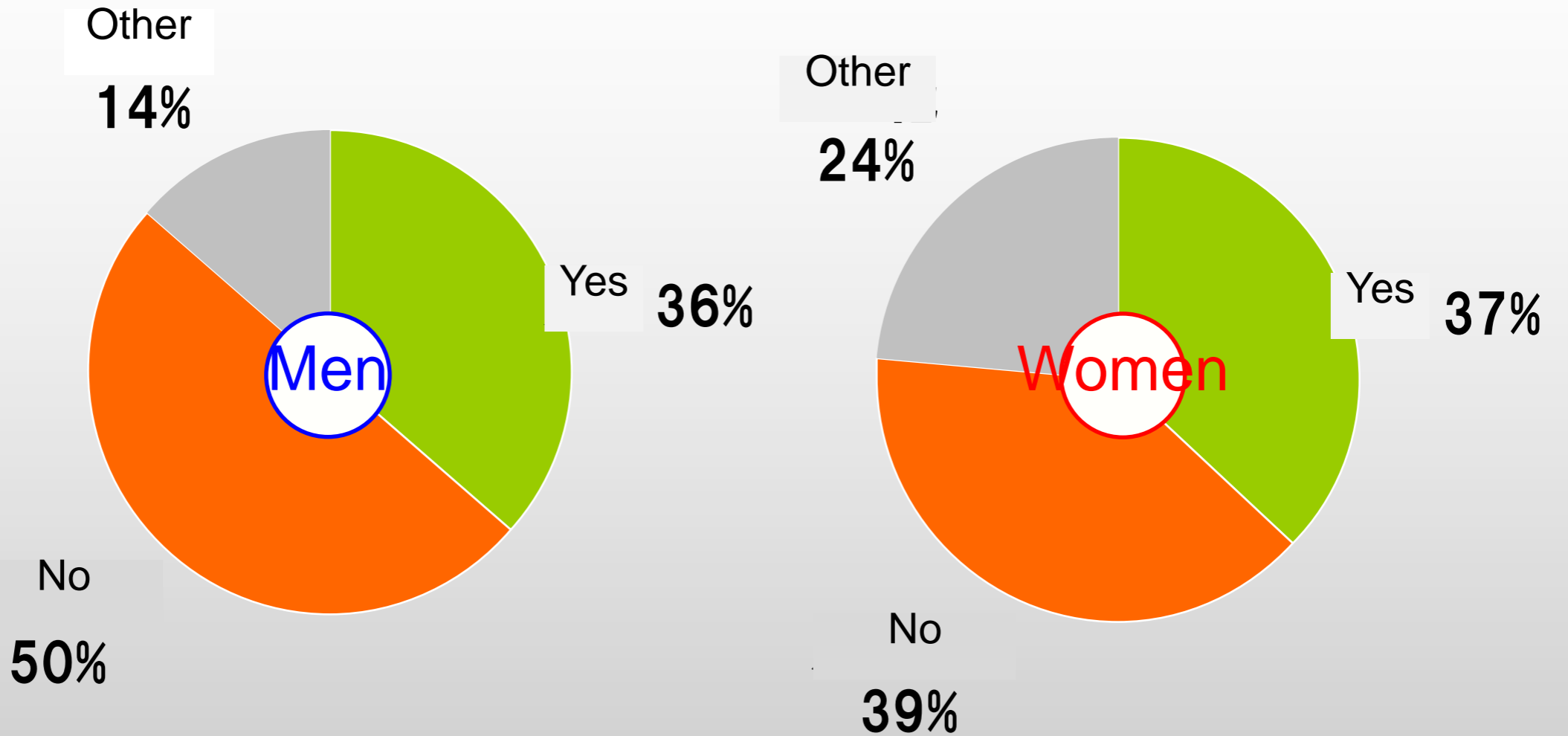


# Q1.3 Do you think the percentage of female committee members should increase?



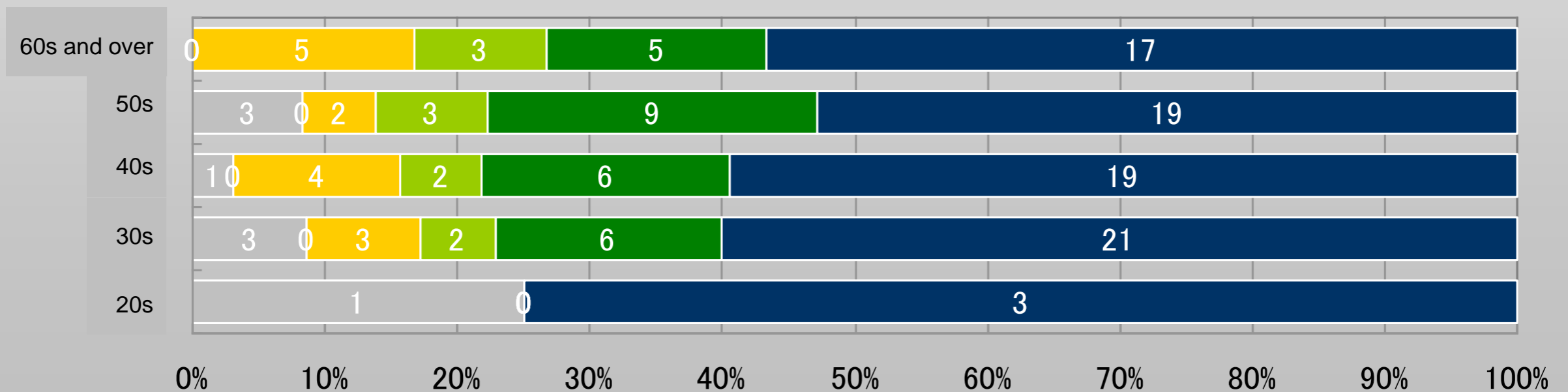
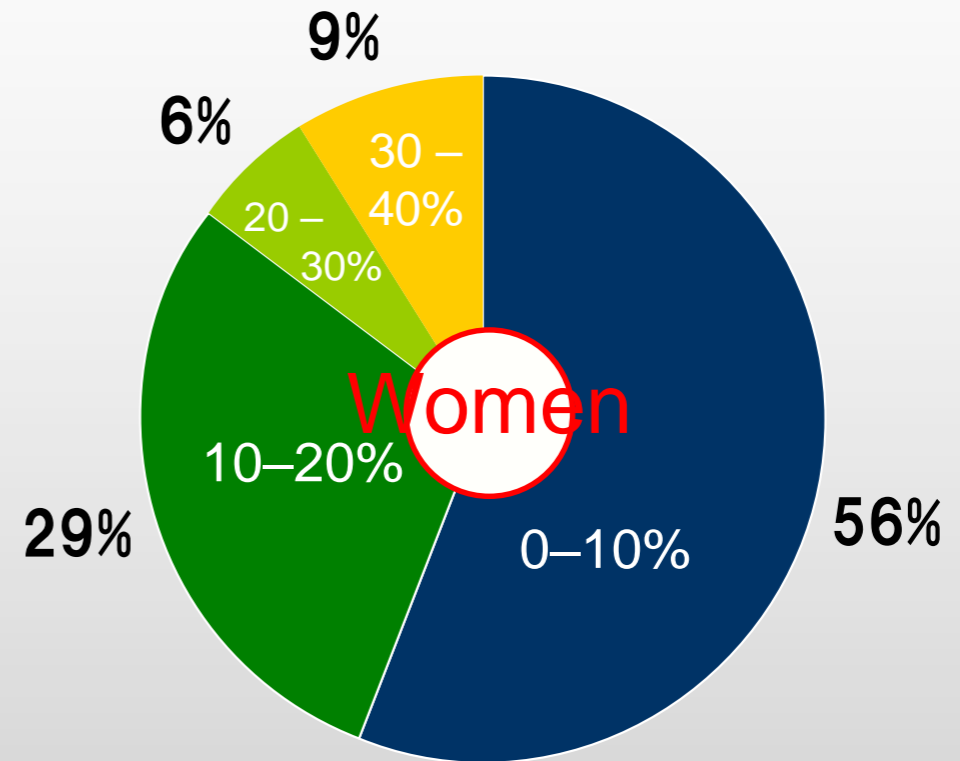
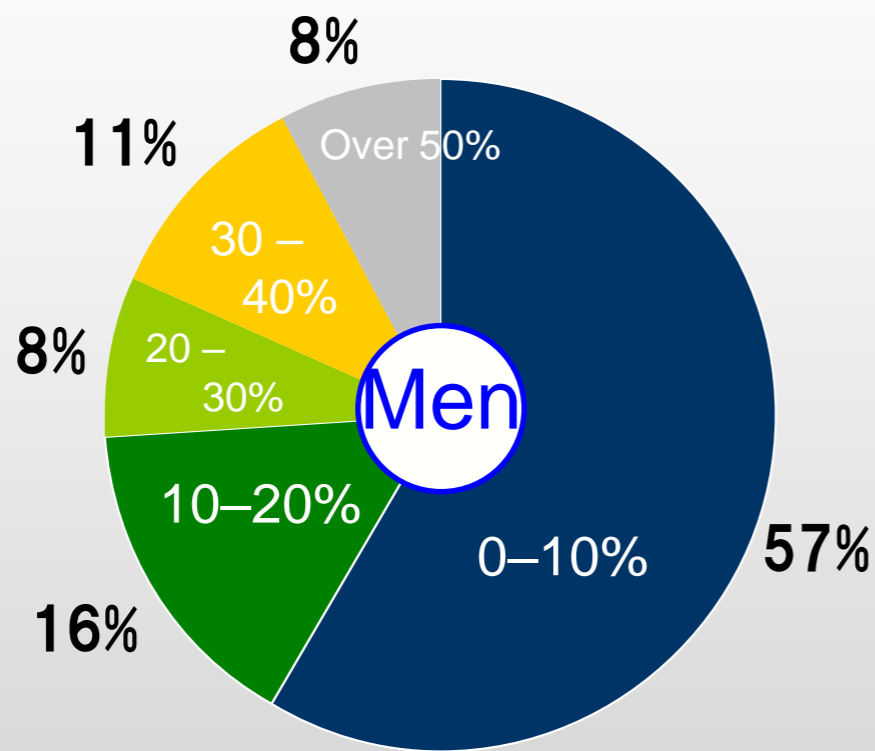
# Q1.4

## Do you think it is necessary to establish a “women’s quota” in selecting committee members (including editorial board members)?



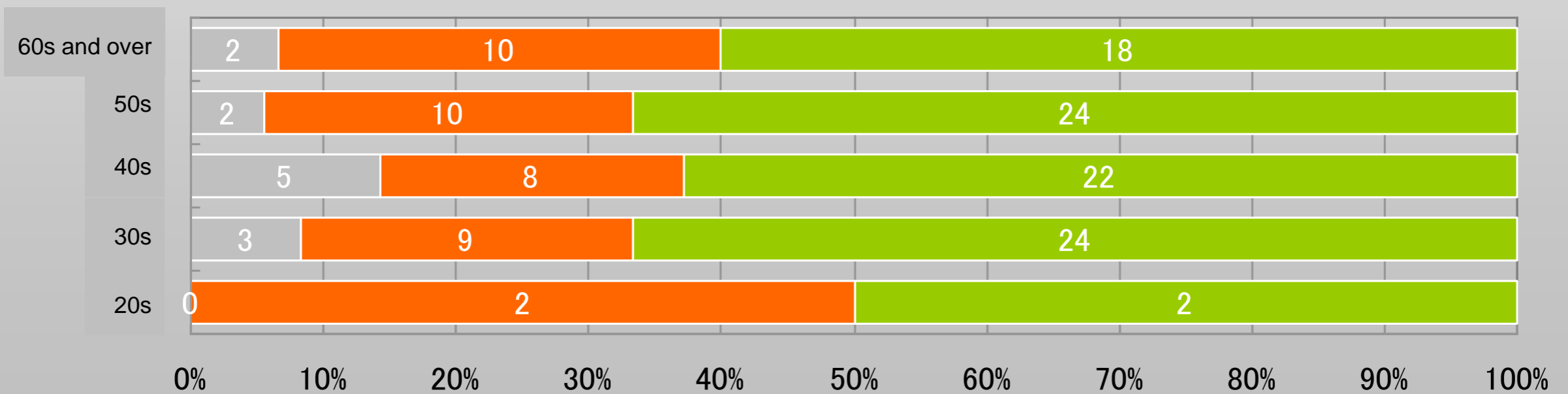
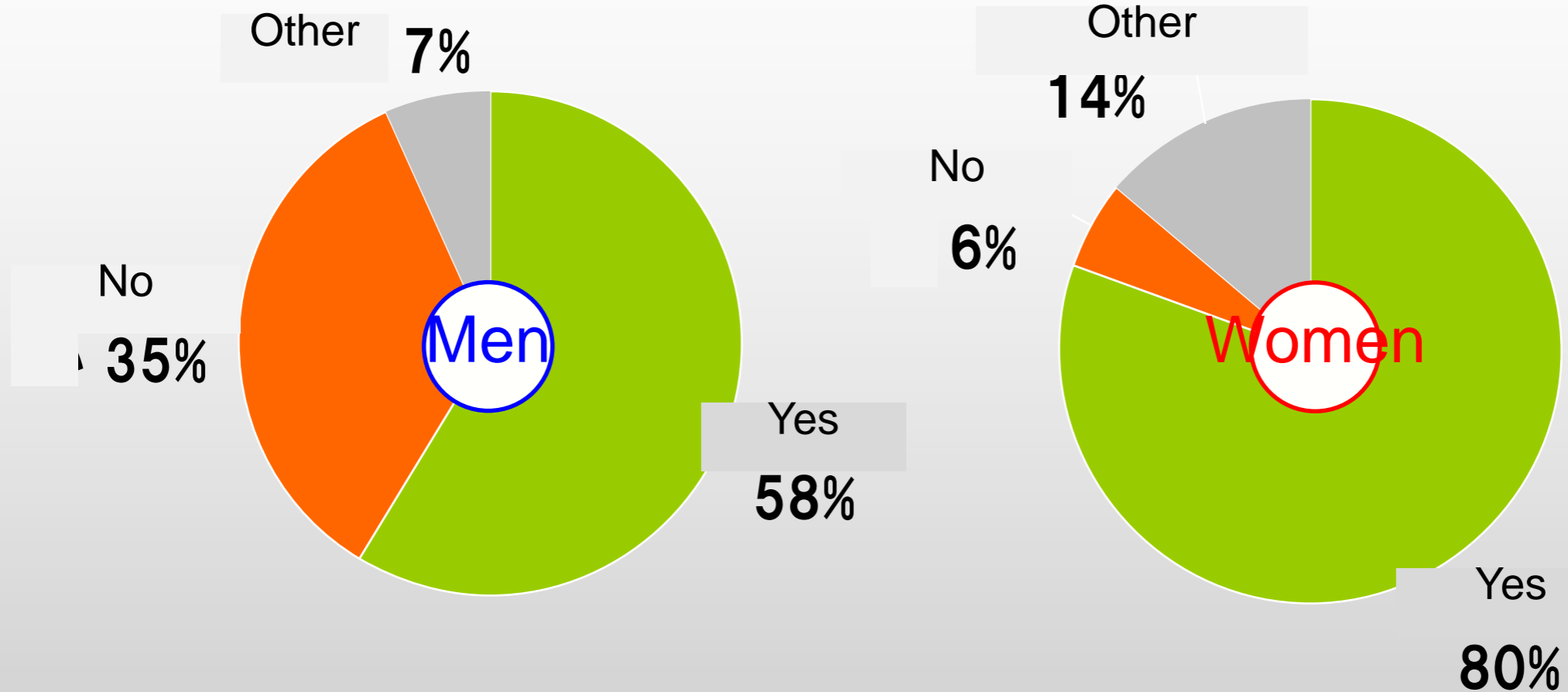
# Q1.5

## If a “women’s quota” were to be set up, what extent would be appropriate?



# Q2.1

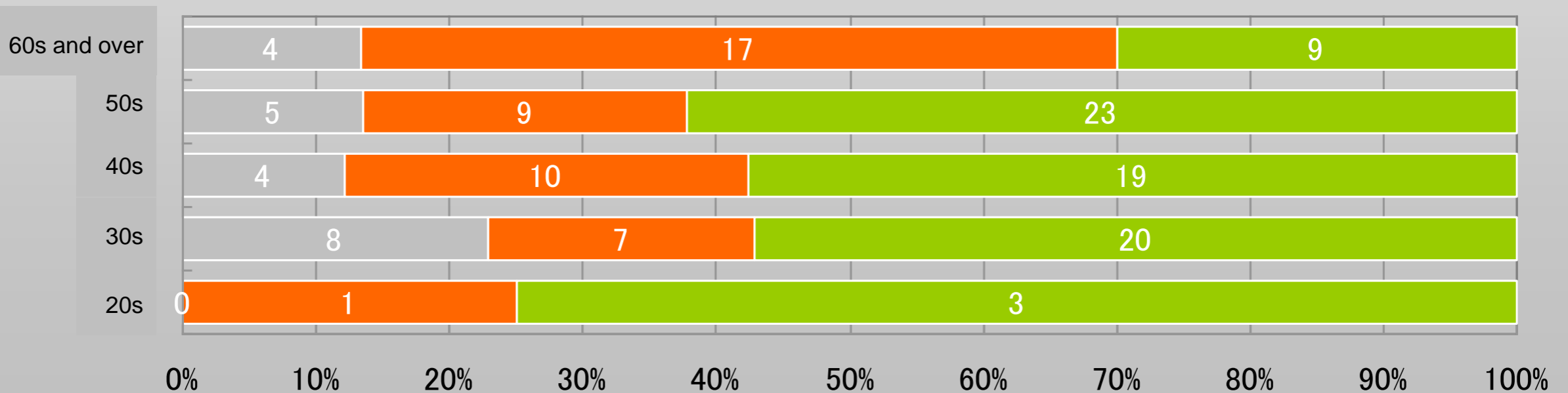
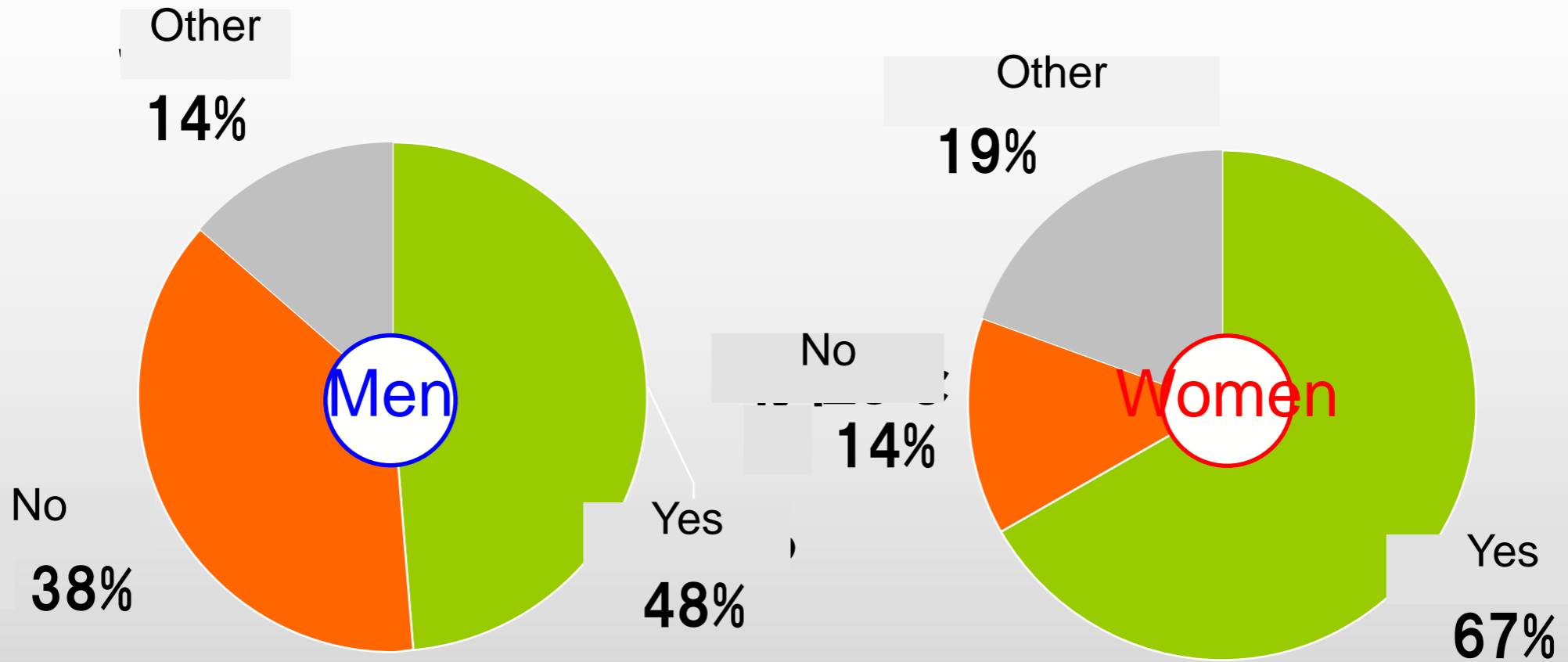
## Do you think there is a gender bias\* in philosophy education?



\* Stereotypes and prejudices based on gender and gender differences

# Q2.2

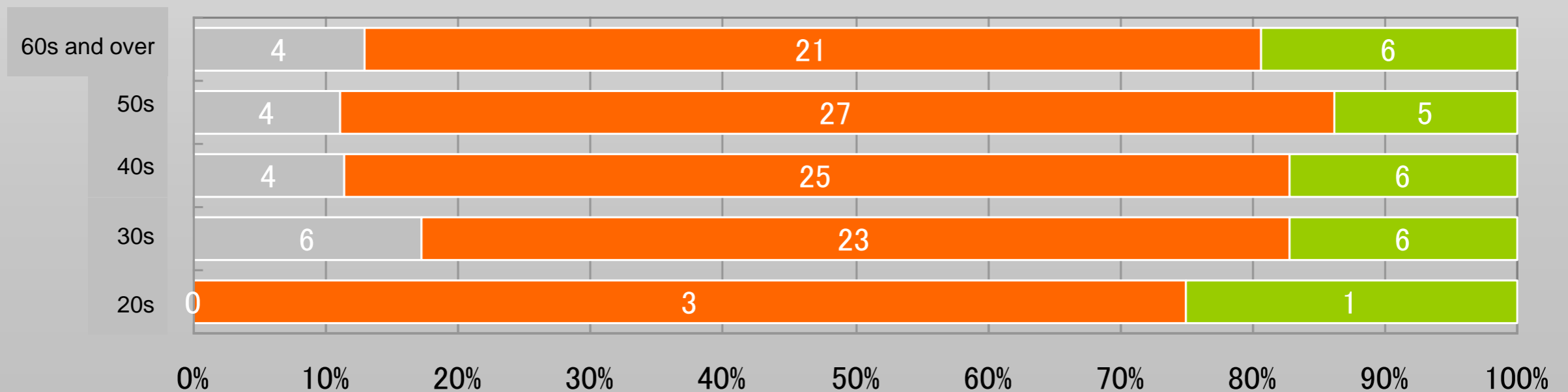
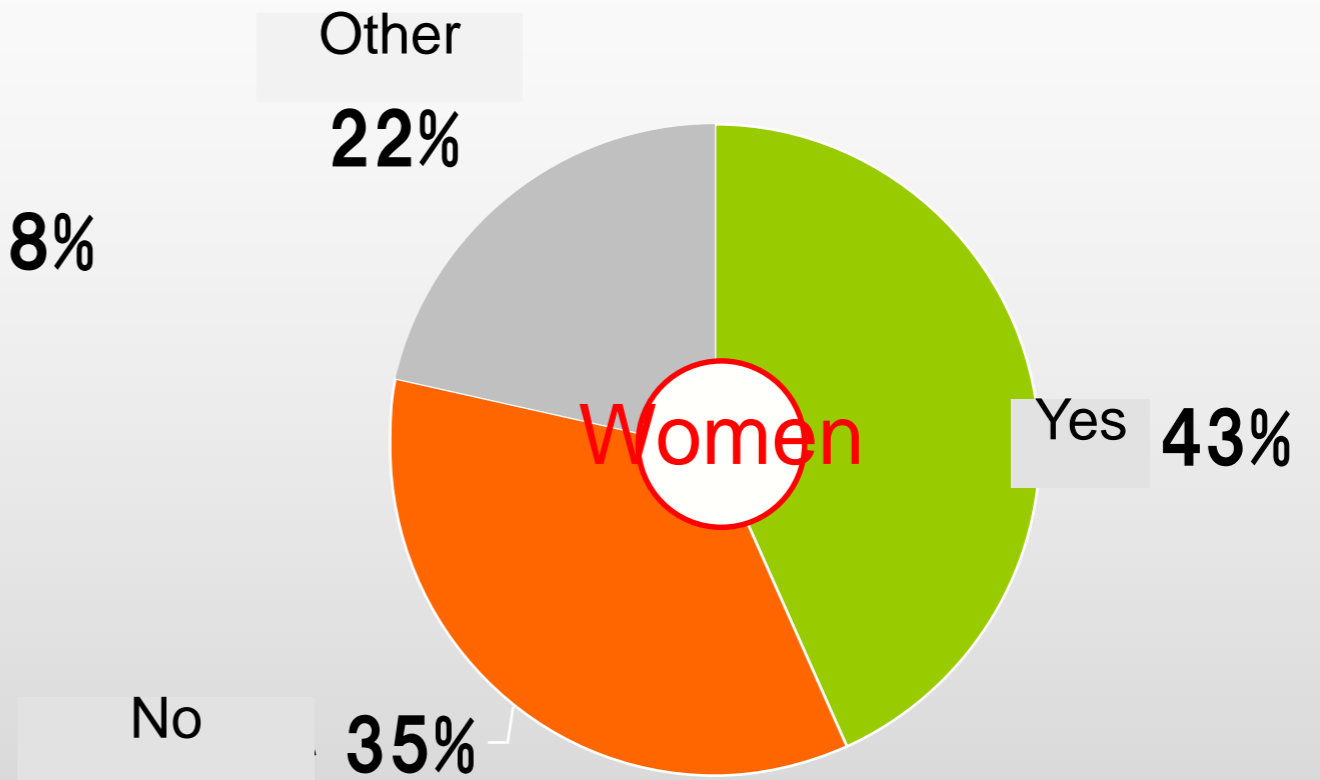
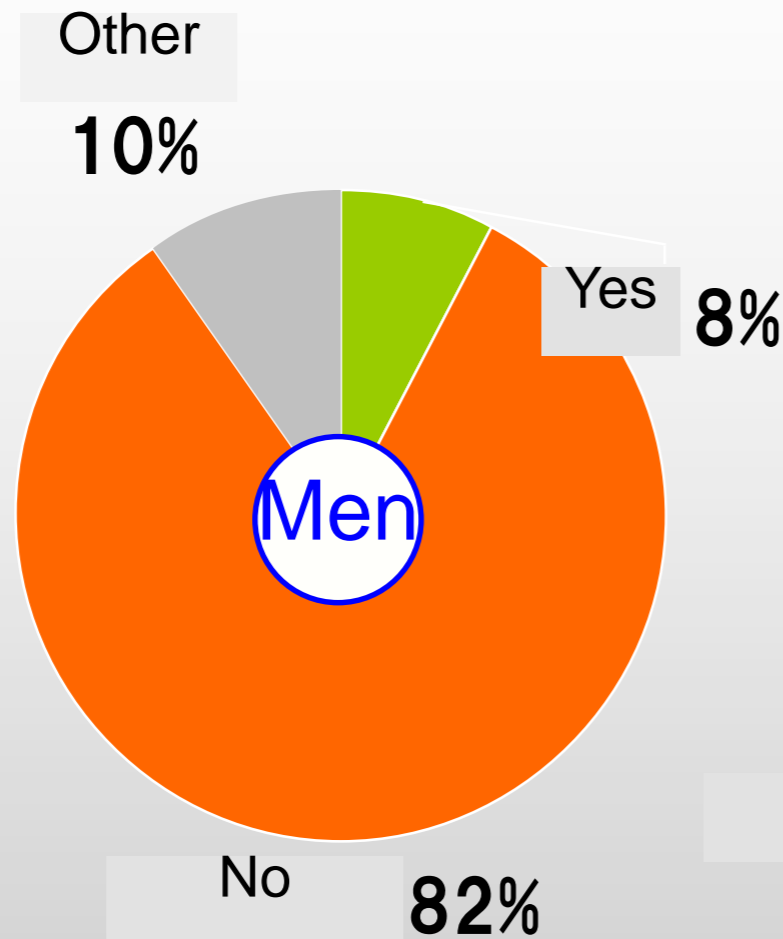
## Do you think there is a gender bias in research guidance and the selection of research topics?



\* Stereotypes and prejudices based on gender and gender differences

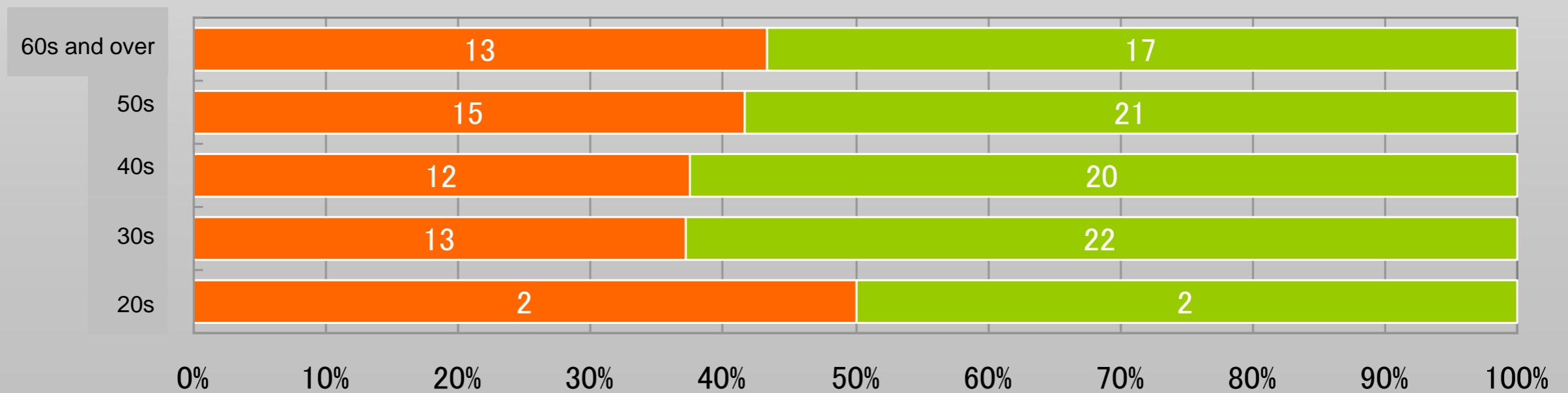
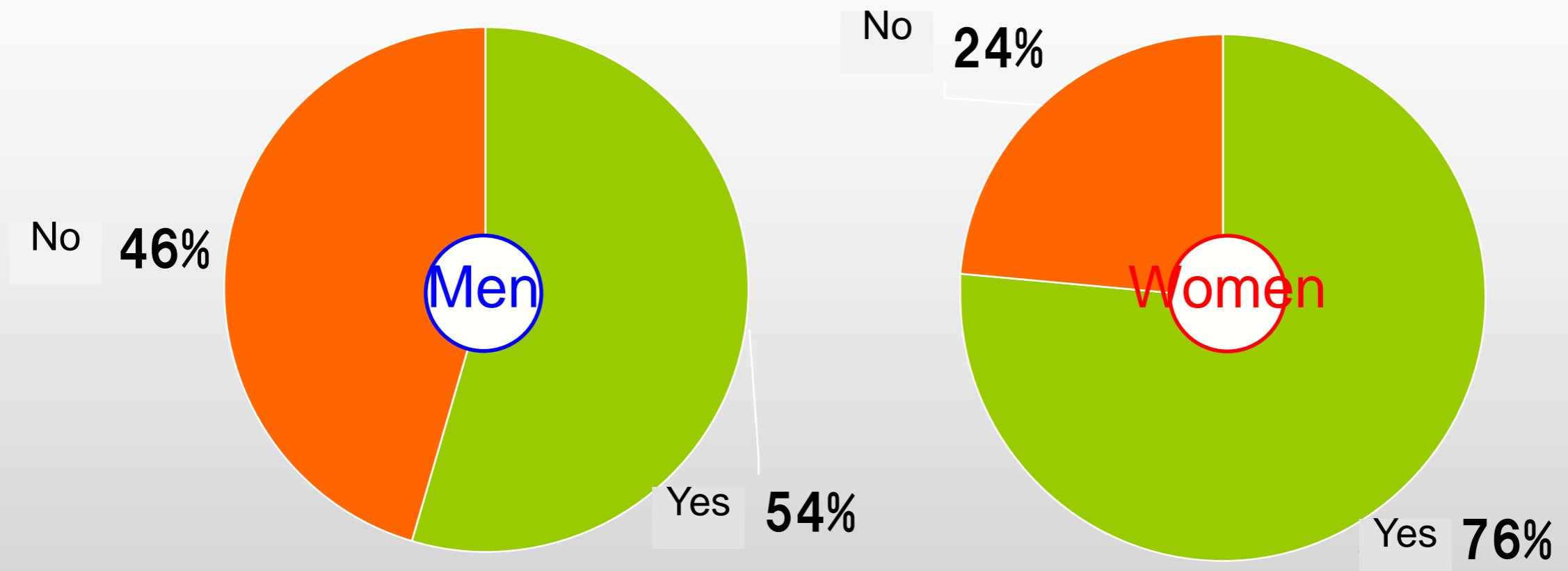
# Q2.3

**In the course of your research activities, have you ever been subject to any unfair coercion or evaluation based on gender bias?**



# Q2.4

## Do you think there is a difference in the treatment of men and women at research institutions?

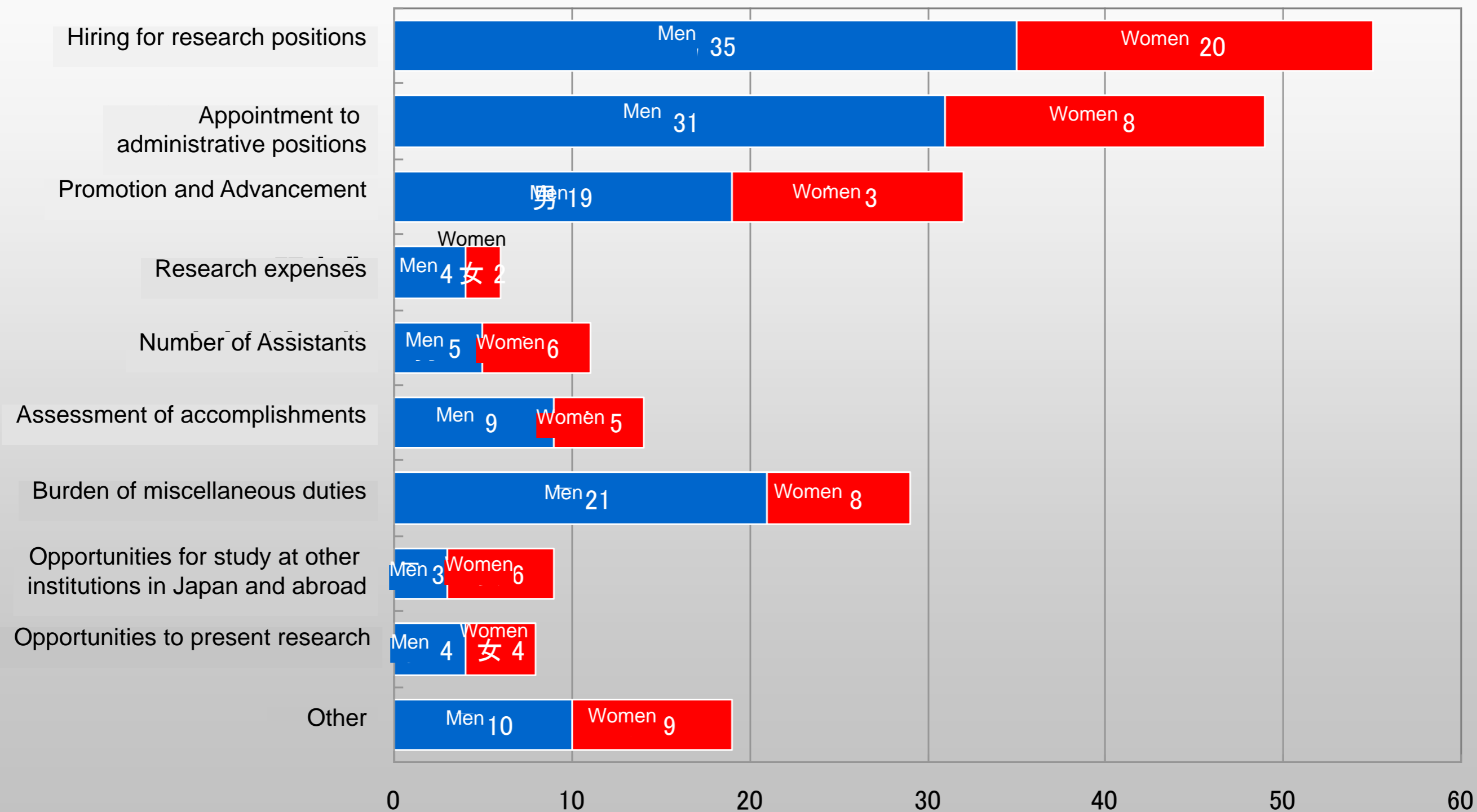




# Q2.4

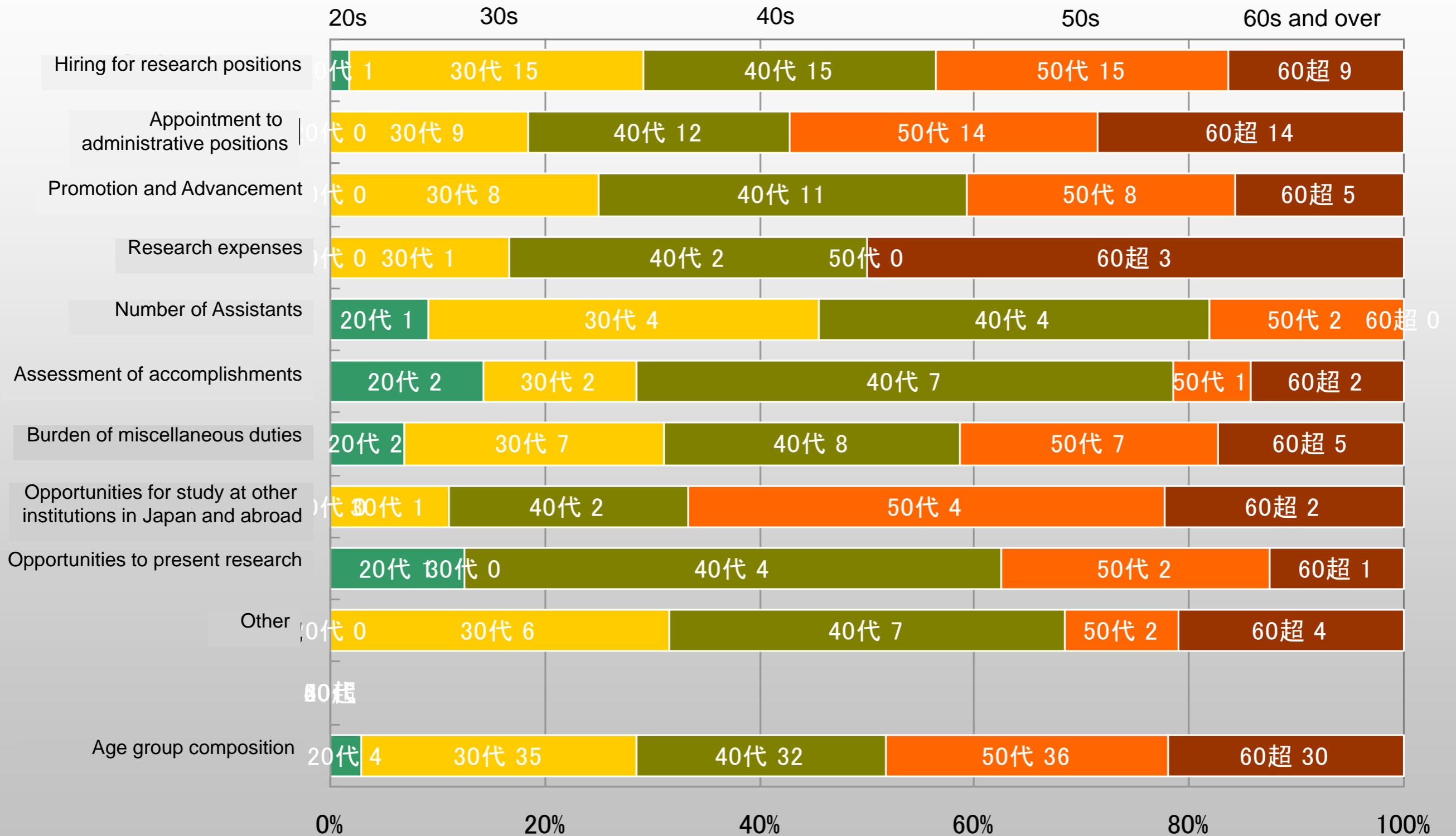
## Do you think there is a difference in the treatment of men and women at research institutions?

If so, in what situations (multiple answers selectable)?



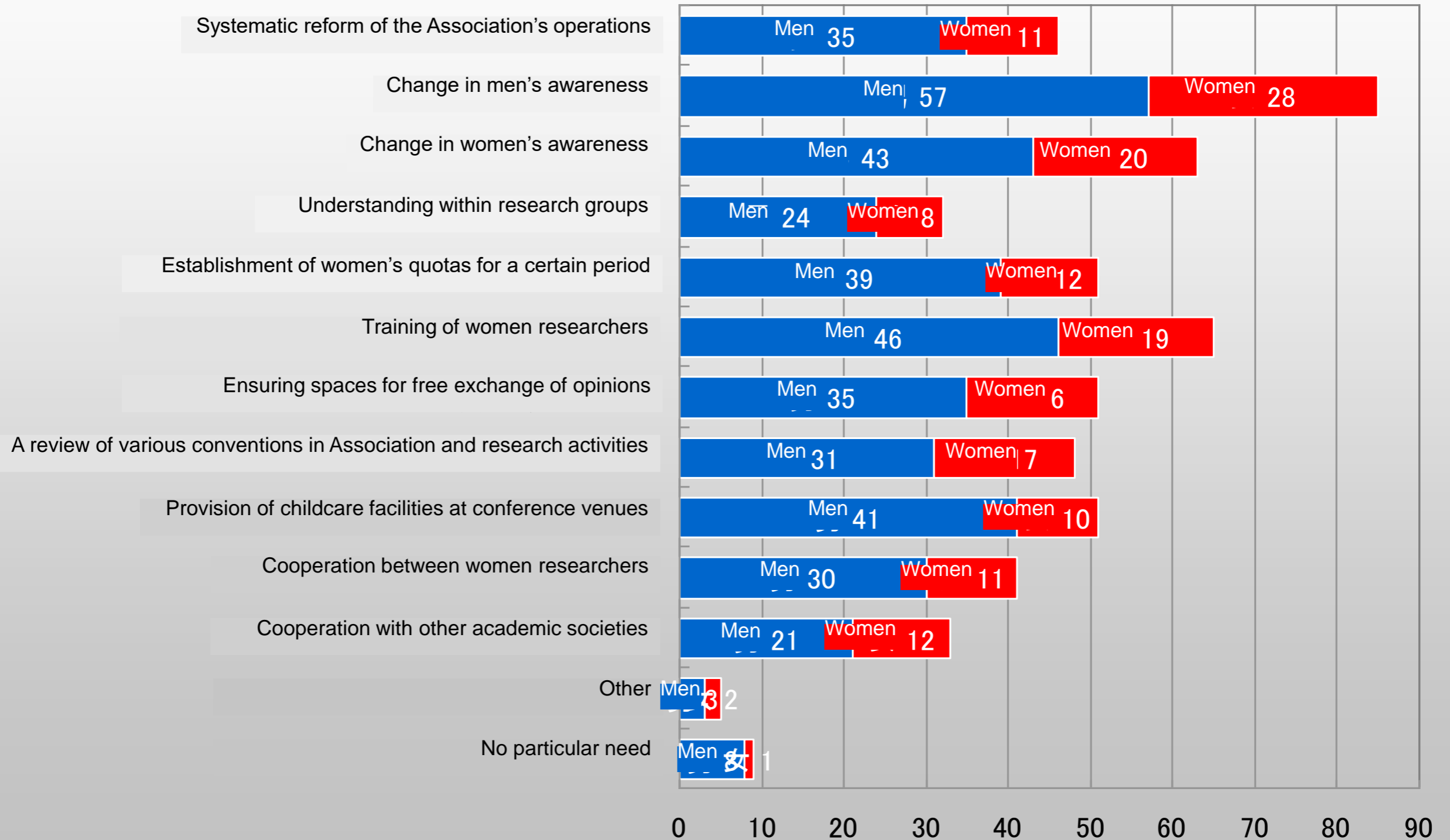
# Q2.4

## Do you think there is a difference in the treatment of men and women at research institutions? If so, in what situations (multiple answers selectable)?



# Q<sub>3</sub>

## What may be necessary in the future to promote gender equality in the Philosophical Association of Japan (multiple answers selectable)



# Q<sub>3</sub>

## What may be necessary in the future to promote gender equality in the Philosophical Association of Japan (multiple answers selectable)

